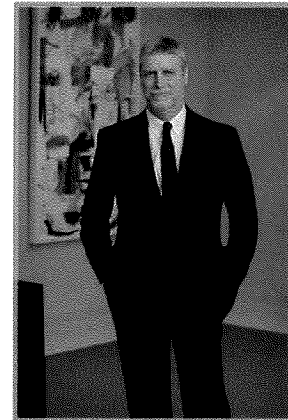


Exhibit B

BUTLER | SNOW

**Jim Letten
Butler Snow LLP**



With a distinguished career in Federal Law Enforcement; Federal and State criminal prosecutions and investigations; and military and civilian intelligence and litigation experience, Jim Letten joined Butler Snow in 2015 while serving (2013-2016) as Assistant Dean for Experiential learning at Tulane School of Law, and is a partner with the firm, which has some 360 attorneys in 26 cities, including London, Singapore and Hong Kong. Jim utilizes his extensive experience consulting and providing representation on criminal and regulatory investigations by government agencies, as well as internal investigations, government audits, civil fraud cases, and a wide variety of domestic and international matters.

Jim previously served some 36-years as a prosecutor –30 years of it with the United States Department of Justice. Prior to his retirement in 2012, he was the longest-serving United States attorney in the nation, and one of only three U.S. Attorneys appointed to the position by successive presidents from different parties. In all, he spent nearly 12 continuous years as the United States Attorney in the Eastern District of Louisiana. And his accomplishments were significant.

While serving as the Presidentially-appointed United States Attorney, oversaw, from its very inception through investigation, findings, negotiation, settlement, formalization and implementation, the U.S. Department of Justice Consent Decree involving DOJ oversight of the entire New Orleans Police Department—which was and remains the broadest and most sweeping consent decree of a local PD in U.S. history. He has been and remains over the last 14 years a regular faculty member of the New Orleans Police Department's Training Academy—where he has taught both in-service and recruit-level basic legal concepts, stop and frisk, search and seizure, legal liabilities, federal/constitutional laws affecting police and other areas.

Additionally, as United States Attorney Jim served on the Attorney General's Advisory Committee (AGAC); co-chaired the AGAC Subcommittees on Violent and Organized Crime; and co-chaired the Attorney General's Special Policy Review Working Group on Capital Punishment. He also served on the AGAC Subcommittees on Terrorism and

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National Security, as well as Environmental Issues. Following the devastation of Hurricane Katrina, in addition to receiving a prestigious award for his leadership from

the Attorney General of the United States, Jim also helped to establish and eventually served as the Director of the still-active National Center for Disaster Fraud.

Before his appointment as U.S. Attorney, Jim amassed an impressive record, initially as Chief of the Justice Department's Organized Crime and Racketeering Strike Force in New Orleans, and thereafter as the First Assistant United States Attorney for nearly 7 years, serving as lead prosecutor in the conviction of the entire New Orleans La Cosa Nostra crime family, and thereafter as the lead prosecutor in the investigation, four-month trial and conviction of former Louisiana governor Edwin Edwards. During his 39-year legal career, Jim has litigated literally hundreds of jury and bench trials in both federal and state courts.

Recently, Jim has provided effective representation for a number of clients including local and international companies in a broad range of matters, and in particular building domestic and international anti-corruption compliance and training programs.

Jim is a retired Commander in the U.S. Naval Reserve, in which he also served as a fully-credentialed NCIS Agent and Foreign Counter-Intelligence Officer.

Jim received his J.D. from Tulane University in 1979 and is admitted to the State Bar of Louisiana and a number of Federal Courts.

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Legal EXPERIENCE

November 2015 – present: Partner in the firm of Butler Snow LLP in the New Orleans office.

- Specifically, attached to the firm's growing team of attorneys in the Government Investigations and White Collar group, using extensive expertise developed over 30-plus years as a federal prosecutor and litigator, representing corporate clients and consulting on a broad range of national and international practice areas, including criminal and regulatory investigations involving government enforcement agencies, government audits, and civil fraud cases – as well as international compliance, FCPA, trade and regulatory issues.

February 2013 – May, 2016: Assistant Dean for Experiential Learning at Tulane University School of Law.

- **Educator:** Responsible for oversight, development and expansion of all skills-based educational components of the law school, including moot court, law clinics, student externships, Intersession intensive training “boot camp”, trial advocacy program, capstone and skills-based legal courses and other related programs.
- May, 2015 – voted by students as the moot court program faculty/staff member of the year.

April 20, 2001 – December 11, 2012: United States Attorney, Eastern District of Louisiana (New Orleans)

- Served continuously as the longest serving United States Attorney in the nation with over 11 1/2 years of continuous service.
- *While serving as the Presidentially-Appointed United States Attorney, oversaw, from inception to formalization and beyond, the U.S. Department of Justice investigation, findings, and Consent Decree involving DOJ oversight of the entire New Orleans Police Department—which was and remains the broadest and most sweeping consent decree of a local PD in history.*

July 2005: Presidentially-appointed United States Attorney nominated by President George W. Bush and confirmed by the full Senate.

- Additional responsibilities and duties as United States Attorney:
 - Attorney General's Advisory Committee (AGAC), from January 2010 – February 2011: Advised United States Attorney General on policy and other matters affecting the administration of the Department of Justice.
- Attorney General's Subcommittee on Environmental Issues, from 2001-2012.
- Attorney General's Subcommittee on Terrorism and National Security, from 2001-2012.
- Chair, Attorney General's Subcommittee on Violent and Organized Crime, from February 2011 – December 2012.
- As United States Attorney, was the ranking federal law enforcement official in the Eastern District of Louisiana before, during, and following the devastation of Hurricane Katrina in 2005, leading federal (as well as many state and local) combined efforts to re-establish the destroyed/displaced judicial systems in the region (through the establishment of the successful Southeast Louisiana Criminal Justice Recovery Task Force); helping to facilitate federal funding exceeding \$100 million for local law enforcement efforts in 2006 – 2009; and rebuilding the capacity of the local criminal justice system.
- Was instrumental in establishing/standing up the National Center for Disaster Fraud immediately following Hurricane Katrina, in October-November, 2005.
- National Director, National Center for Disaster Fraud (NCDF), from January 2009 – February 2010.
- *Co-Chair, Attorney General's Capital Issues Team – Revised/streamlined the national capital crimes approval protocol.*

April, 2001: Appointed as Interim United States Attorney.

1994 – 2001: First Assistant United States Attorney for the Eastern District of Louisiana.

- Supervised the daily operations of the United States Attorney's office. Additionally, served as the lead prosecutor in the lengthy undercover and grand jury investigation and four-month jury trial resulting in the conviction of former Louisiana Governor Edwin Edwards on corruption-related RICO, Conspiracy, Extortion, Money Laundering and related offenses.

1982 – 1989*: Trial Attorney, US Department of Justice Organized Crime and Racketeering Strike Force in New Orleans.

- Strike Force cases involved complex criminal offenses and investigations over 5 states, principally traditional organized crime (La Cosa Nostra/Mafia), including labor racketeering, drug cartels, violent interstate/international gangs, and emerging/ non-traditional/international organized crime as well as organized public corruption.

* Appointed Chief of the New Orleans Strike Force in 1988.

1985: Attorney (associate) at the firm of Dieth and Helms in New Orleans. Maritime insurance defense and general civil litigation.

1980 – 1982 and 1985 – 1986: Assistant District Attorney, New Orleans District Attorney's Office.

- Senior Assistant DA in 1981;
- Special Prosecutions (primarily corruption) in 1985 – 1986;
- Prosecuted all types of criminal cases, from misdemeanors to capital and complex white-collar and corruption offenses, including both political and law enforcement corruption.

1979 –1980: Attorney (associate) with the firm of Levy, Marx, Lucas and Rosen, New Orleans. General civil practice.

MILITARY (Law Enforcement and Intelligence)

United States Naval Reserve – Special Duty Intelligence Officer: 1985 – 2005

- Rank: Commander (O-5) (Retired)
- Special assignments/qualifications:
 - NCIS (Naval Criminal Investigative Service) Agent; fully credentialed, 1987 until retirement.*
 - NCIS duties/details included foreign counterintelligence, counter drug operations and arrests, as well as numerous presidential and vice presidential protective service details; counter neo-Nazi operations in Germany; and developmental research on feasibility of establishment of the International War Crimes Tribunal.*
 - Familiarity with and daily compliance with Executive Orders restricting collection of intelligence on U.S. Persons.*
- Naval Reserve Assignments also included:
 - Squadron intelligence officer;
 - Foreign counterintelligence – ONI (Office of Naval Intelligence) and DIA (Defense Intelligence Agency);
 - Tactical targeting analyst.

BAR ADMISSIONS

- Louisiana, 1979
- Also admitted to practice in Federal District Courts in EDLA, MDLA, WDLA, SDTX, SDMS, NDMS, and the U.S. 5th Circuit Court of Appeals

DISTINCTIONS

- United States Department Of Justice Executive Office for United States Attorneys Director's Award for Distinguished Service for leadership role and successful trial and conviction of the entire La Cosa Nostra (Mafia) organized crime family in New Orleans following their attempt to take over the newly-legalized video poker industry in Louisiana – 1996
- FBI Organized Crime/State Police Task Force Award, for the investigation "which resulted in a crushing defeat of the Mafia in Louisiana" – 1995
- United States Attorney General's Distinguished Service Award for Trial of Litigation for serving as lead in the successful trial and conviction of former Louisiana Governor Edwin W. Edwards and co-defendants – 2001
- United States Attorney General's Medallion for Distinguished Service recognizing leadership following the devastation of Hurricane Katrina – 2006
- Federal Law Enforcement Officers Association (FLEOA) law enforcement professional of the year award for outstanding contributions, leadership and dedication during the Hurricane Katrina law enforcement operation – 2005
- Louisiana Justice Hall of Fame – Inducted in 2012
- University of New Orleans Distinguished Alumnus of the Year for the College of Liberal Arts – 2006
- City Business Leadership in Law recognition – 2016
- University of New Orleans College of Liberal Arts Commencement speaker – 2006
- University of New Orleans Distinguished Alumnus of the Year – 2008
- University of New Orleans Commencement speaker – all colleges – 2009
- Top Attorney in New Orleans, New Orleans Magazine – 2007
- Most Admired New Orleanian, New Orleans Magazine – 2008
- Most Admired New Orleanian, New Orleans Magazine – 2009
- New Orleanian of the Year, Gambit Magazine – 2009
- *Anti-Defamation League's Torch of Liberty Award for leadership and contributions to counteracting bigotry and advancing civil rights* – 2010
- Southeast Louisiana Boy Scouts of America Citizen of the Year – 2010
- New Orleans Police Department Superintendent's Special Achievement Award in recognition of dedication and leadership in fighting crime and corruption – 2012
- Champion Award from the New Orleans Family Justice Center in recognition of dedicated support to the Family Justice Center – 2013
- Louisiana Rescue Mission Fellowship's Dr. Martin Luther King Junior Special Award – 2012
- Annual citizen of the year honoree, American Heart Association – 2012
- United States Coast Guard Commandant's Meritorious Public Service Award/Medal for a career of leadership, including service as United States Attorney for the Eastern District of Louisiana and Military Service including 20 years of intelligence/counterintelligence and service as NCIS Agent – 2013
- Crime Stoppers Criminal Justice Lifetime Achievement Award – 2013

- Victims and Citizens Against Crime, Inc.'s highest award – the Outstanding Lifetime Achievement Award – for 30 years of outstanding dedication and assistance to crime victims, families, the people of Louisiana and the CAC in their fight for honest government and equality in the criminal justice system – 2013
- New Orleans Police Department Superintendent's Service of Excellence Award, for sponsorship/coordination of civilian instructors/subject matter expert faculty in providing legal training to the men and women of the New Orleans Police Department – 2015
- Special appreciation award from Sheriff Newell Normand, Sheriff of Jefferson Parish, Louisiana, as keynote speaker to JPSO graduating recruit class – 2015

ASSOCIATIONS

- American Bar Association – Member and Co-chair, criminal justice section
- Board member – Vice Chair, New Orleans Metropolitan Crime Commission
- 2019 Board Co-Chairman/Trustee – New Orleans Crimestoppers
- Executive Board member – New Orleans Police and Justice Foundation
- Board member – New Orleans Citizens' Diplomacy Council
- Board member – Crescent Leadership Academy Charter School (2013-2017)
- Advisory Board Member – Court Watch New Orleans
- National Association of Former United States Attorneys (NAFUSA)
- Louisiana State Bar Association
- Federal Bar Association
- National World War II Museum
- Higgins Boat Society (PT-305 Restoration Team)
- Tulane University Law School Alumni Association
- University of New Orleans Alumni Association – Selection committee
- De La Salle High School Alumni Association
- Naval Reserve Association
- (U.S. Navy) Old Salts and Assorted Spies
- Former Board member – Louisiana ESGR (2002-2005)
- Former Board member – Louisiana State Bar Association Center for Law and Civic Education (2002-2005)
- Former Member New Orleans Bar Association

EDUCATION

- Juris Doctor, Tulane University School of Law, May, 1979
- Bachelor of Arts in Communications, University of New Orleans, May, 1976

PAPERS, PRESENTATIONS AND PUBLICATIONS

Extensive experience in speaking, lecturing, and teaching (on literally hundreds of occasions), locally, regionally, nationally and internationally, in universities, law schools,

conferences, professional associations, panels, the US Department of Justice National Advocacy Center and other formats on a broad array of topics, including:

- Keynote speaker on *combating corruption* at the National Conference of the National Association of Inspectors General in Detroit – October, 2015.
- The Foreign Corrupt Practices Act (FCPA) – most recently, in Hong Kong, keynote speaker on international anti-corruption efforts at the initial, kickoff “One Belt, One Road” international trade conference sponsored by the government of the People’s Republic of China and the Hong Kong City Law School – July, 2015.
- Regular/frequent lectures and presentations to state and local bar members on the FCPA and combating corruption generally.
- *Subject Matter Expert on national security, serving as a policy/strategy consultant in countering violent extremism in America, as part of a United States Department of Justice/COPS Office partnership with the Virginia Center for Policing Innovation (VCPI) in Richmond, Virginia – April, 2016.*
- *Community/law enforcement liaison and law enforcement/civil rights Subject Matter Expert, as part of a United States Department of Justice/COPS Office partnership with the Virginia Center for Policing Innovation (VCPI) in Tampa, Florida – 2015-2016.*
- *Consultant to Michigan State University for USDOJ COPS Violent Crime Prevention Initiative (VCPI) – 2013-2014.*
- *New Orleans Police Department: Since 2006, routinely provide in-service legal instruction to NOPD field training officers and sergeants on federal criminal laws governing and affecting law enforcement officers, while simultaneously serving as the primary recruiter and coordinator of faculty members to provide and schedule required training. Courses taught include: Federal Criminal Law and Legal Liabilities for Police; Stop and Frisk.*
- *Since 2012 to present, serve continuously on the NOPD Training Advisory Committee (TAC) to re-structure NOPD’s legal training consistent with the Federal Consent Decree.*
- *Most recently, serve as a regular NOPD Training Academy faculty member, providing legal instruction on legal statutory definitions, terms and concepts, as well as legal liabilities including applicable federal criminal statutes, and recruiting/coordinating qualified faculty members.*
- Tulane Law School: as Assistant Dean for Experiential Learning, actively participate as needed in instruction/exercises in selected classes, including Criminal Law I, Advanced Death Penalty, Negotiations, and actively coaching/judging moot court teams for and in local, national and international competitions – 2013-2016.
- Meeting law enforcement challenges during and after Hurricane Katrina: the Federal Response (national/international presentations).
- SEC, FCPA, and the entire spectrum of enforcement and corporate compliance as a member of the University of Texas Law School Government Enforcement Institute (GEI).
- Crisis management and continuity-of-operations (national/international presentations).
- Trial Advocacy and Trial skills for DOJ through its National Advocacy Center; as well as for locally-sponsored seminars and conferences – 1985 – 2012.
- Investigating and charging complex criminal cases.

- Environmental crimes.
- Criminal enterprise and organizational cases, including RICO.
- Constructing indictments.
- Public affairs and press relations.
- Legal ethics and professional responsibility.
- Disaster fraud – challenges and responses.
- Prosecuting traditional organized crime.
- Capital Punishment-both Federal and State systems.
- Labor Racketeering offenses.
- Considerations for prosecution and defense in charging corporations and officers, with analysis of DOJ policy.
- Evidence.
- Pre-trial discovery and disclosure obligations in criminal cases, including Brady, Giglio, Jencks Act, and Rule 16 Fr.Cr.P.
- The Sarbanes Oxley Act.
- 2016 – “The Yates Memo: What New Challenges to Expect”; Law 360.
- 2015 – Chapter author: “The U.S. Foreign Corrupt Practices Act and the Importance of International Anti-Corruption Efforts and Trade Globalization” published in Chinese, English, and numerous languages in the publication entitled “International Law Perspective of the One Belt One Road Initiative”– Hong Kong, 2015.
- 2016—Chapter co-author: “UNITED STATES LAWS REVIEWED FOR INTERNATIONAL ACADEMY OF THE BELT AND ROAD”; The chapter on summaries of U.S. laws affecting international trade for international publication in Chinese, English and various other languages, as part of China’s “One Belt One Road Initiative”.
- 2013 – Essay, Tulane Law Review: “Crisis Response and Continuity of Operations: A Personal Account of My Experiences During and After Hurricane Katrina”; volume 87, numbers 5 & 6, 2013.
- 2009 – Jim Letten & David Dugas, USAO Crisis Management and Continuity of Operations During and After Disasters: A case study based on the Hurricane Katrina experience in the Eastern and Middle Districts of Louisiana, published in Crisis Response and Related Litigation 119, 143 (2009) – DOJ publication.

CIVIC INVOLVEMENT

- Tulane University Law School Alumni Association
- University of New Orleans Alumni Association, Selection Committee
- Boy Scouts of America Southeast Louisiana Council
President, 2016-Present
- De La Salle High School Alumni Association
- National World War II Museum (Restoration of the US Navy PT-305)
- Higgins Boat Society, 10-Year Volunteer/Member, PT-305 Restoration Team
- Court Watch New Orleans, Advisory Board Member
- Crescent Leadership Academy Charter School, Board Member
- Louisiana Employer Support of the Guard and Reserve (ESGR), Board
Member, 20022005